# State of New Hampshire Department of Health and Human Services

## Request for Proposals (RFP) for Community-Based Voluntary Services

Vendors Conference (not mandatory)

DHHS Contracts Unit and Division for Children, Youth and Families *May 7, 2020* from 9:00am to 11:30am





#### Disclaimer

This presentation includes brief descriptions of the RFP specifications and requirements but does not fully elaborate on all required elements. As a result, this presentation does not supersede what is stated in the RFP or its appendices. Proposers are responsible for ensuring that their proposal is complete and accurate according to the information and requirements contained in the full RFP.

In addition, this conference includes two Q&A periods. While DHHS staff will provide verbal answers to some questions during the conference, please note that the official Department response will be posted by 5/21/20. Proposers are responsible for ensuring that they read the official responses, even if their question was verbally answered during the conference.





9-9:05am	Welcome and overview of the meeting
9:05-9:30am	Overview of the CB-VS program
9:30-10:00am	Q&A on CB-VS program
10-10:45am	Overview of proposal contents and submission
10:45-11:15am	Q&A on proposal contents and submission
11:15-11:30am	Thanks, next steps, and close





# To meet the needs of NH children and families, DHHS seeks to create a broader, integrated child and family serving system

"Child abuse and neglect is the result of the interaction of a number of individual, family, and environmental factors.

Consequently, there is strong reason to believe that the prevention of child abuse and neglect requires a comprehensive focus that crosscuts key sectors of society (e.g., public health, government, education, social services, and justice)."

#### Social-Ecological Model



**Source:** https://www.cdc.gov/violenceprevention/childmaltreatment/essentials.html





# NH DHHS seeks to work with children and families in a more preventative, proactive, and holistic way

#### **Primary & Secondary Prevention**

Primary prevention activities are provided at the general population level These activities include public education efforts regarding: safe sleep; infant & child care; developmental milestones; water, bike, and recreational safety; nutrition; etc. supported by the Division of Public Health and other DHHS Divisions.

Secondary prevention activities are provided to vulnerable communities. These activities include programs such as: family resource centers supported by the Division of Economic & Housing Stability; home visiting programs and the new Community Collaborations Grant programs supported by the Division of Public Health; and targeted protective factors education offered by the NH Children's Trust.

#### **Tertiary Prevention**

Tertiary prevention activities are provided to children & families specifically identified to be in need or at-risk. These include:

DCYF Voluntary Services, internally or community managed, for families identified as at-risk through a child protection assessment.

Voluntary *Children in Need of Services* (CHINS) services offered to prevent delinquency though juvenile justice.

Economic, food security, and housing services offered to families through the Division of Economic and Housing Stability.

Existing and newly authorized *children's* behavioral health services inclusive of Fast Forward, Mobile Response & Stabilization Services, & high-fidelity wraparound.

Mental Health & Substance Use Disorder Services provided to parents, guardians, and caregivers through the Division of Behavioral Health

#### **Court Involved DCYF Cases**

Child protective services where child abuse or neglect as defined by law has been founded and a child has been removed from the home or court involvement is required while the children remain home to ensure adequate oversight.

Juvenile delinquency cases where a child has been found to have engaged in delinquent behavior an is in need of court oversight to remediate future adverse behaviors.

"D-2" CHINS cases where a child is identified as having aggressive or dangerous behaviors requiring court oversight to compel appropriate treatment and mitigate risk.





1

CB-VS program overview

2

Proposal contents and submission process





### Today's agenda

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9:05-9:30am	Overview of the CB-VS program
9:30-10:00am	Q&A on CB-VS program
10-10:45am	Overview of proposal contents and submission
10-10:45am 10:45-11:15am	Overview of proposal contents and submission  Q&A on proposal contents and submission





# Today's overview will orient you to **DCYF's vision of success** for the CB-VS program and how vendors will be evaluated

#### RFP sections discussed in overview:

- **Section 1:** Program goals and other strategic priorities
- **Section 2.1:** Covered populations
- Section 2.2: Scope of services
- **Section 2.4:** Performance improvement and performance metrics
- Section 4.2: Payment structure
- Section 3.2 and 3.3: Technical and cost proposal evaluation criteria





### The **overall outcome goal** of CB-VS is to safely prevent families from requiring DCYF intervention in the future

**The problem:** DCYF is unable to serve many of the highest-risk families the agency assesses (i.e., investigates). In SFY17, 32% of families who are assessed return to DCYF within the next 12 months for further investigation

#### FROM:

- DCYF primarily serving families with court findings
- Many families go without services and must experience another crisis
- Voluntary has limited capacity and DCYF-only provided services

#### TO:

- Many high-risk families assessed by DCYF receive services
- Families that come to DCYF's attention do not cycle back
- Services delivered by in a welcoming community-based setting by community partners

**CB-VS outcome goal:** safely prevent families from requiring DCYF intervention in the future





#### **Family voice**

Authentic engagement of caregivers, youth, and children throughout service provision is critical to effective services -- honoring family voice and choice is a core principle of CB-VS

Collaboration to improve service delivery DCYF is looking for partners who want to collaborate closely to launch this new program. **CB-VS providers will meet regularly with DCYF to review program data, identify areas for improvement, troubleshoot challenges, and develop strategies** to improve service delivery over time

Balancing flexibility and EBPs

RFI responses stressed the importance of ensuring programs remain flexible to support the unique needs of each NH family. In this RFP, we suggest potential EBPs for CB-VS but also to invite agencies to offer creative solutions and models to achieve program goals.

Statewide service delivery

**DCYF** is committed to ensuring CB-VS is available in every community in NH including rural areas, which pose additional service delivery challenges (e.g., lack of or costly transportation, workforce shortages). We encourage vendors to offer creative solutions to address these challenges (e.g., telehealth, remote staffing, variable rates, sub-contracting).

Adequate funding

DCYF and RFI respondents both recognize the importance of paying what it takes to deliver results for new programs like CB-VS. We encourage applicants to thoughtfully articulate the variety of costs they will incur to provide CB-VS.

Seamless coordination

CB-VS must deliver services in a seamless, highly coordinated way across the broader child and family serving system — incl. when families must access more intensive DCYF-paid services. We will work with vendors on clear roles, processes so we can play our part in this.

Source: RFP-2021-DCYF-03-COMMU, page 6-7

#### **Primary target population:**

- Families who were **recently assessed** by DCYF for an allegation of abuse or neglect
- As part of their CPS assessment, scored as being at high/very high-risk of future DCYF involvement using an actuarial risk assessment tool
- Did not receive a court finding of abuse/neglect as a result of their DCYF assessment
- Could benefit from additional supports and be safely served in the community

#### **Estimated size of the target population:**

In SFY19, roughly **2,195 families shared these target population characteristics**. *See 2.1 and Appendix G for more info.* 

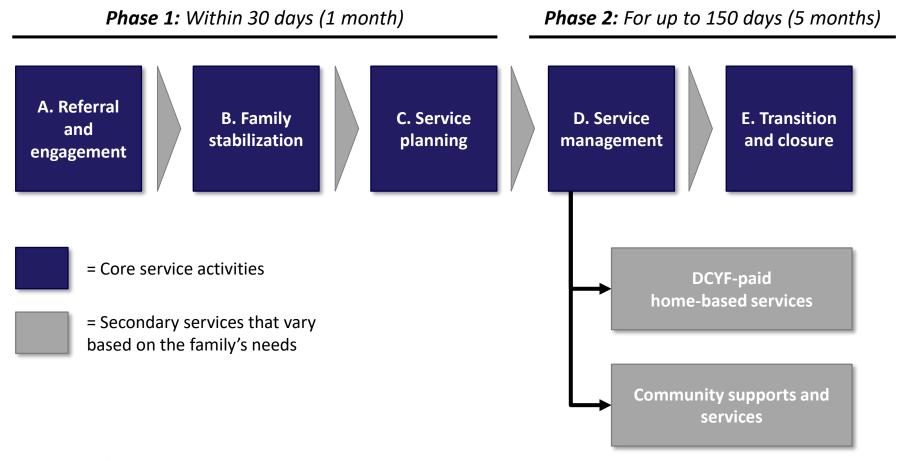
#### **Key insights from analysis of target population needs:**

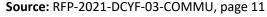
- Family needs include both concrete/economic and mental/behavioral health needs
- Families tend to have **middle-aged caregivers and 1 or 2 children**. Many have at least one child under the age of 5, suggesting the need for childcare arrangements
- The population is distributed similarly to the state's population, with the **significant majority living South of Concord**
- 60% families had system involvement 12 months prior to their final DCYF assessment of SFY19



**Source:** RFP-2021-DCYF-03-COMMU, page 9-10











# **Scope of services (1 of 2)**: this section of the RFP articulates our vision of success for every stage of the program

#### Phase 1:

All families who are referred to CB-VS will receive referral and engagement, family stabilization, and service planning activities within the first 30 days.

## A. Referral & engagement

The goal of the initial referral and engagement period is to **orient the family to the** service and build rapport with the family. This includes:

- Seamless, warm handoffs between DCYF and CB-VS provider
- Quick engagement: hold face-to-face meetings with families as soon as possible
- Persistent follow-up with families who have not engaged

## B. Family stabilization

The goal of the family stabilization period is to address any immediate needs of the family (especially when those needs make it harder for the family to engage in the service). This includes:

- Work with the family to identify any immediate crises
- Develop a **near-term plan** to act
- Use flexible funds to meet family's needs (e.g., concrete supports)

## C. Service planning

The goal of service planning is to **develop an initial service plan that reflects the perspective and goals** of the family. This includes:

- Complete formal assessment to understand strengths and needs of the family
- Understand family's current situation and recent experiences
- Identify services and supports for the family and develop plan to access including whether more intensive DCYF-paid home-based services are needed

# **Scope of services (2 of 2)**: this section of the RFP articulates our vision of success for every stage of the program

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#### Phase 2:

Families enrolled in CB-VS will receive service management and then transition/close from CB-VS for 2 to 5 months after the initial service plan is developed.

## D. Service management

The goal of service management is to **meet the family's needs and achieve the goals identified in the service plan**. This includes:

- Implement the service plan, coordinating critical services with parents, children,
- Providing additional family stabilization as needed
- **Use flexible funds** as appropriate to meet family's needs (e.g., concrete supports) after leveraging community resources
- Look ahead to the formal transition out of CB-VS

## E. Transition and closure

The goal of transition and closure period is to **ensure that the family is connected to ongoing supports they may need to live independently**. This includes:

- Celebrate successes
- Guide family in identifying **any further supports and services** that they may need to engage with beyond formal participation in the CB-VS program
- Formally close out the family's involvement with CB-VS

Please feel free to ask any questions you have about accessing DCYF-paid home-based services during the Question and Answer Period at the end of this section

## Recommended case practice model based on RFI feedback

OR

Propose your own EBP or model

**SBC:** Solutionbased casework

+

**MI:**Motivational interviewing

SBC is a flexible case practice model frequently recommended by RFI respondents. It emphasizes pragmatic solutions to difficult family situations celebrates family progress.

MI is client-centered practice that seeks to enhance client motivation for behavioral change. It was identified a well-supported EBP by the FFPSA clearinghouse for substance abuse

Model or EBP of your choosing, justified as part of your technical proposal

In response to RFI feedback, DCYF is inviting flexibility and creativity in the CB-VS RFP. Proposer agencies are free to propose an EBP or model that achieves the goals of the CB-VS program.



Source: RFP-2021-DCYF-03-COMMU, page 10



# **Payment structure:** CB-VS providers will be paid through four payment streams so that they are adequately funded

Start-up funds:	Daily rate:	Flexible funds:	Bonus payments:
Funds allocated at the beginning of the contract term and before clients are seen to help compensate provider agencies for the costs associated with starting up the program.	The core of the payment structure, intended to compensate provider agencies for the costs associated with operating a CB-VS program while clients are being served.	Funds allocated to each provider based on the number of families that they serve, intended to help meet the expenses associated with meeting family needs.	Additional payments intended to provide a "bonus" to providers who achieve two key performance goals. Each bonus payment is valued at 1% of the total cost of a 6-month service duration.
Paid at the beginning of the contract term at an amount negotiated with the vendor during contract negotiations.	Paid on monthly basis at rate negotiated with vendor.	Paid on a monthly basis via claimed reimbursements at max amount negotiated with vendor.	Paid on a monthly basis to providers who quality under the terms of the bonus payment.



Source: RFP-2021-DCYF-03-COMMU, page 29



# **Evaluation and negotiation:** Proposals will be evaluated against four categories and negotiations will finalize details

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<u>Criteria category:</u>	<u>Points:</u>	
Program design and content	40 points possible	
Organizational capacity	25 points possible	
Performance improvement	25 points possible	

#### DCYF reserves the right to select negotiate resulting contracts with each provider including:

10 points possible

- Final aspects of the payment structure (to ensure reasonable cost)
- Final catchment area for each provider (to ensure statewide access)

Source: RFP-2021-DCYF-03-COMMU, page 19 - 29



Reasonable cost

NH Department of Health & Human Services | Division for Children, Youth & Families



## **Q&A Period**





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# Today's overview of process and requirements will help you submit a complete and strong proposal

#### RFP sections discussed in overview:

- General proposal contents, including what has changed from prior DHHS procurements
- Technical proposal, including a brief demo for how to use it
- Budget template, including brief demo for how to use it
- Budget narrative, including a brief demo for how to use it
- Submission process, including how to submit by e-mail
- Timetable, including milestones going forward





# We have updated requirements to make it easier for you to submit strong proposals (particularly considering COVID-19)

- Entirely electronic submission process
- Extended response window to 7-weeks to allow your organizations to focus on developing high quality proposals
- More time to identify sub-contractors (e.g., not required until 30 days after G&C approval of the contract)
- Easy-to-use response templates for key sections of the proposal, which we will show you more about during this presentation





# **CB-VS proposals are broken into three parts** – please see Appendix H and the RFP itself for more information

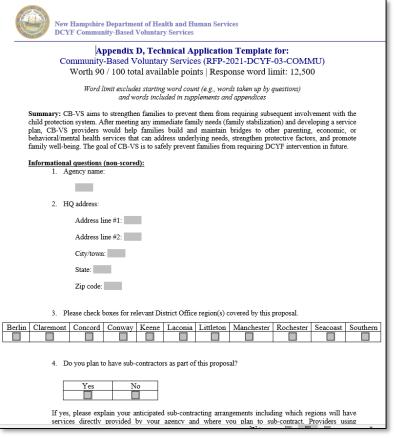
General contents	<ul> <li>□ Transmittal cover letter</li> <li>□ Proposers references</li> <li>□ New Hampshire Certificate of Good Standing</li> <li>□ Affiliations – Conflict of Interest</li> <li>□ Appendix C, CLAS Requirements</li> </ul>	
Technical	Appendix D, Technical Proposal	
application	Implementation Plan	
Cost	☐ Appendix E, Budget Template	
Cost application	Appendix F, Budget Narrative	
аррпсации	Appendix B, Contract Monitoring Provisions	





# **Technical Proposal** must be submitted using the provided template and is limited to 12,500 words

#### **Appendix D.** Technical Application



- Fillable word document that consolidates all the questions you need to answer
- You are required to fully respond to all questions (scored and nonscored)
- Note the 12,500-word limit (excluding the words in the document when you first open it)
- Appendices and other supporting documents are allowed and do not count toward your word limit

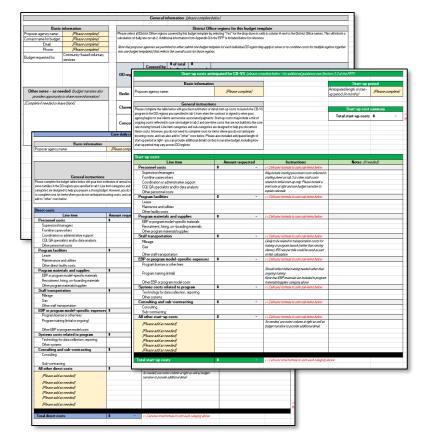




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## **Budget Template** is intended to help you identify and capture the different kinds of costs entailed in launching and implementing CB-VS

#### **Appendix E.** Budget Template



- Excel document comprised of five sheets
  - Overview
  - General info (incl. regional selection)
  - Core rate budget
  - Staffing sheet
  - Start-up costs
- You have the option to submit one or multiple budget templates that reflect costs associated with different DO regions you propose to

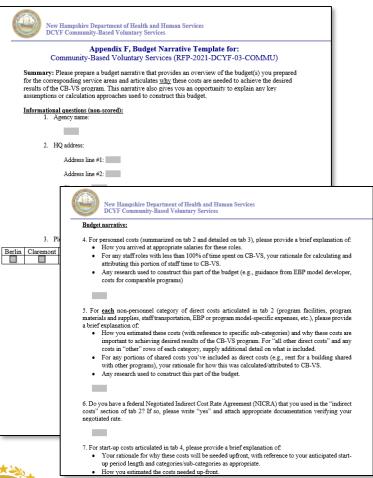
serve – e.g.,

- One template for each DO region
- One template for all DO regions you're applying for together
- Multiple templates for combinations of a few DO regions
- Budget will be scored based on reasonable, thoughtful inclusion and articulation of costs associated with a strong program
- DCYF reserves the right to negotiate several aspects of payment, including the final core rate. Start-up payments will also be allocated in a manner determined by DHHS



NH

#### **Appendix F. Budget Narrative**



- Fillable word document that you can save but cannot make major formatting changes to
- No word limit assigned, but we do encourage you to be mindful of length
- Budget narratives should focus on why these costs are needed to achieve desired program results and how you calculated/compiled them
- NICRA: Agencies with a federal NICRA should include NICRA documentation as a supplement to the cost portion of your proposal. If you do not have a NICRA, please indicate "No" to question 6



#### **Submission process overview**

- Proposals must be submitted electronically to contracts@dhhs.nh.gov with Jennifer Hackett (Jennifer.hackett@dhhs.nh.gov) cc'd on the email
- The subject line of your email must include the RFP name (RFP-2021-DCYF-03-COMMU)
- If you plan to submit with multiple emails, **please number your emails** (e.g., RFP-2021-DCYF-03-COMMU 1 of 5)
- As a reminder, the maximum size of files per email is 10MB, meaning you will likely need to send multiple emails or use a zip folder
- For those who haven't used zip folders: Right click on the desktop, select new, select zip folder, name the folder, and drop your contents in





## **Q&A Period**





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# **Proposals are due by e-mail on June 4**. Between now and then, we'll be putting out an FAQ with question responses

#### **Procurement Timetable**

DHHS reserves the right to modify these dates and times at its sole discretion.

Item	Action	Date
1.	Release date for RFP and question submission period opens	4/16/20
2.	Deadline to RSVP for vendors conference using Eventbrite	5/5/20 by 12am ET (midnight)
3.	Date of vendors conference hosted on Zoom	5/7/20 from 9-11:30am ET
4.	Deadline to submit questions to DHHS/DCYF	5/14/20 by 5pm ET
5.	Deadline for DHHS to post responses to questions	5/21/20 by 5pm ET
6.	Deadline to submit proposals to DHHS	6/4/20 by 5pm ET





## Thanks for attending!

Be sure to email Jennifer Hackett (<u>Jennifer.Hackett@DHHS.nh.gov</u>) with any questions by 5/14/20 at 5PM

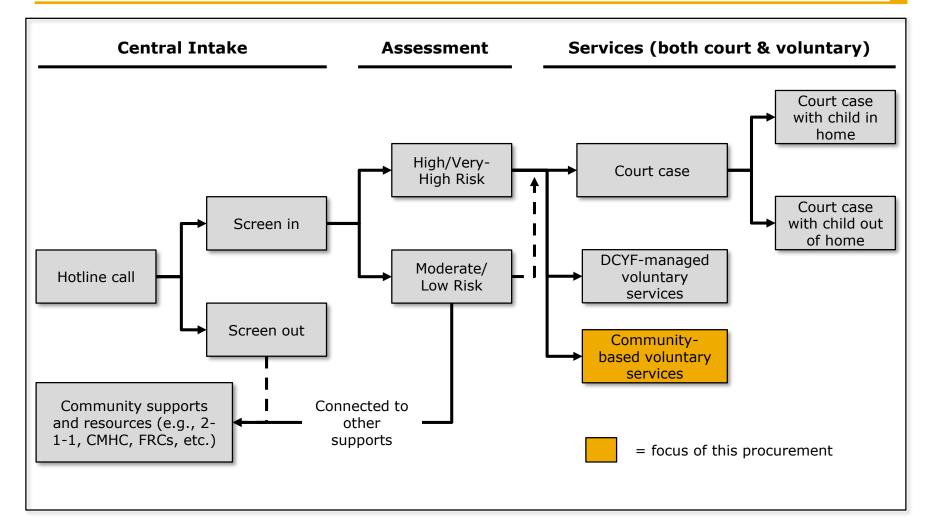




### **APPENDIX:**









**Source:** RFP-2021-DCYF-03-COMMU, page 7

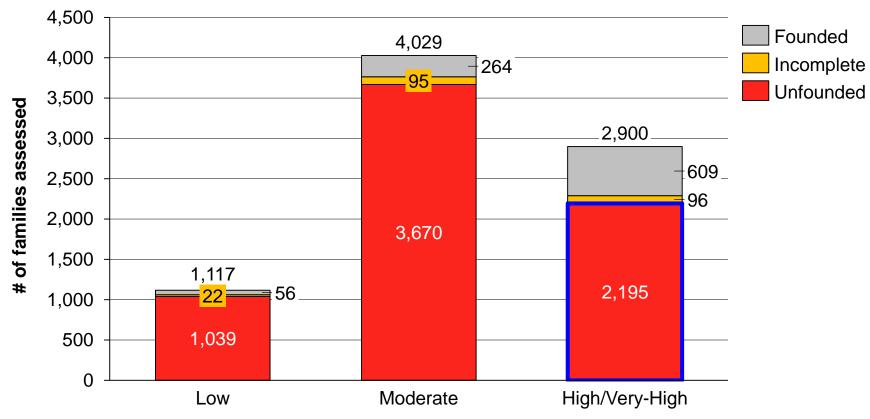


Service activity:		Key performance metrics:
1:	A. Referral & engagement	<ul> <li>% of referred families who enroll in CB-VS</li> <li>% of referred families who receive a face to face meeting within 3 days of referral</li> </ul>
Phase	B. Family stabilization	% of families in crisis that are stabilized within the first 30 days
	C. Service planning	% of families with a case plan within the first 30 days
Phase 2:	D. Service management	<ul> <li>Median # of days from initial assessment to enrollment in additional supports and services</li> <li>% of families who are accessing DCYF-paid home-based services</li> <li>% of families who meet their service plan goals.</li> </ul>
Ph	E. Transition and closure	<ul> <li>% of families who are successfully established in ongoing supports</li> <li>% of families who see improvement in assessment tool</li> <li>Family stabilization with CB-VS (e.g., Net Promoter Score)</li> </ul>
<ul> <li>% of families referred to CB-V who have:</li> <li>A substantiated allegation of maltreatment within 6 mons of the referral date.</li> <li>A subsequent assessment (investigation) 6 &amp; 12 mons after CB-VS discharged.</li> </ul>		ed allegation of maltreatment within 6 mons of the referral date



Source: RFP-2021-DCYF-03-COMMU, page 18

## Number of families assessed by DCYF by risk of subsequent involvement and disposition

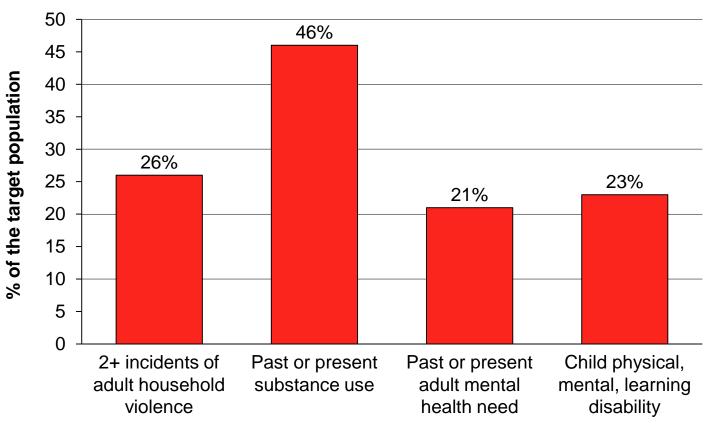


**Risk of subsequent DCYF-involvement** 





## Share of the SFY19 target population where various risk factors were identified in the CPS assessment

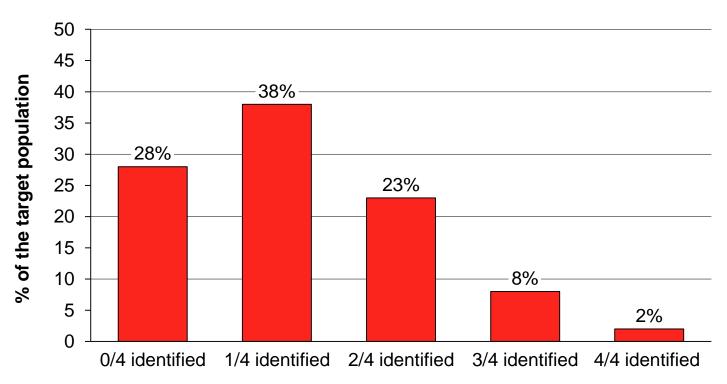


Risk-factors identified in associated CPS assessment





### Share of the SFY19 target population where 0/4 to 4/4 risk factors identified in the CPS assessment



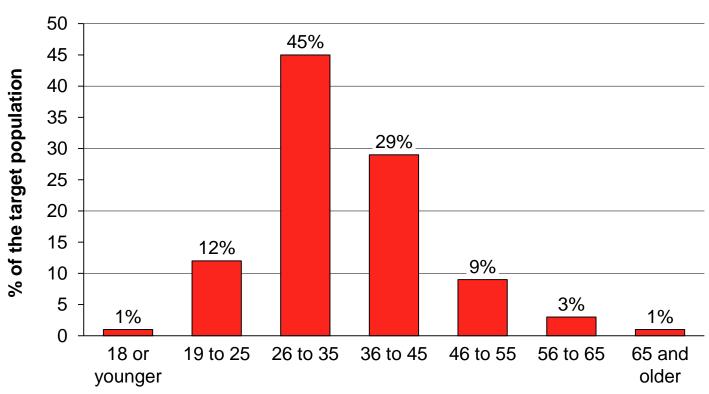
# of risk factors (see graph 2) identified during CPS assessment





# **Age of the primary caregiver** for families in the CB-VS target population in SFY19

## Share of the SFY19 target population with a primary caregiver at various ages

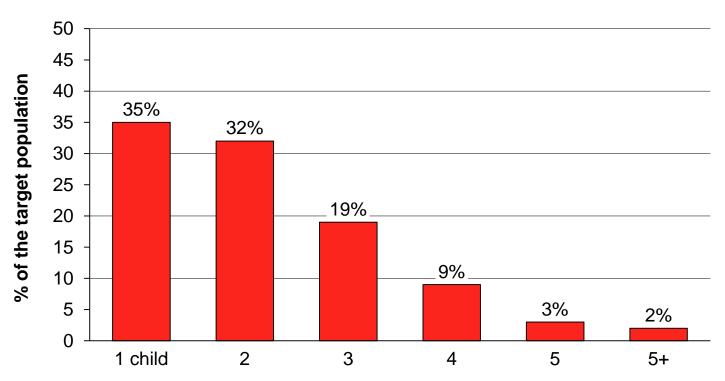


Age of the primary caregiver identified in the CPS assessment





### Share of the SFY19 target population with various number of children identified in the CPS assessment



Number of children identified in the CPS assessment





**Goal:** Ensuring that the families who need more intensive services to meet their needs have access to those services without having to come back to DCYF

#### **Identification** needs and possible service

Provider identifies the need for home-based services as early as Phase 1 and as late as service management. Family's perspective is reflected in recommendation.

#### **Approval** from DHHS/DCYF

Provider and DHHS/DCYF confer to confirm the need for home-based services and to finalize the decision on which service would best meet the family's needs.

#### Referral and determine extent of ongoing involvement with family

Once approved, provider refers and hands off the family to home-based service provider. After the family is established in the program, CB-VS and home-based service provider confer to decide the best way for CB-VS to remain engaged on an ongoing basis, if at all.



